

GGB Healthcare Limited

400 Thames Valley Park Drive, Reading, Berkshire, RG6 1PT

Carbon Reduction Plan

Prepared in accordance with PPN 06/21 and the associated reporting standard for Carbon Reduction Plans.

Publication date: 15/06/2026 **Supplier name:** GGB Healthcare Limited

1. Commitment to achieving Net Zero

GGB Healthcare Limited is committed to achieving Net Zero greenhouse gas emissions by 2050.

As a provider of home care and community based support in Wokingham and the Thames Valley, we recognise our responsibility to minimise the environmental impact of our operations, and we support Wokingham Borough Council's ambition for a carbon neutral Borough by 2030. Although, as a small and newly established organisation, our current emissions are low, we are embedding carbon conscious practices from the outset so that low carbon operation is built into how we grow rather than retrofitted later.

2. Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that were produced in the past and were emitted before any strategies to reduce emissions were put in place. Baseline emissions are the reference point against which emissions reduction can be measured.

GGB Healthcare Limited was incorporated on 12 February 2026 and has not yet completed a full financial year. We will therefore establish our baseline emissions footprint during our first full year of trading using the Greenhouse Gas Protocol Corporate Standard, and will publish the verified figures once collected. The proposed baseline year is 2026/2027. The table below will be completed once baseline data has been gathered.

Baseline Year: 2026/2027 (to be confirmed)

EMISSIONS	TOTAL (tCO ₂ e)
Scope 1	TBC
Scope 2	TBC
Scope 3 (included sources)	TBC
Total Emissions	TBC

Scope 1 (direct): fuel combusted directly by GGB, for example any future company vehicles or on site fuel use. GGB does not currently operate company vehicles but plans to introduce a fleet as it grows; this will be reported here.

Scope 2 (indirect): purchased electricity used at GGB's office. Our office energy is provided through a serviced/managed arrangement; we will obtain apportioned consumption data from the building operator to calculate this figure.

Scope 3 (included sources): business travel, employee commuting, waste generated in operations, and upstream and downstream transportation and distribution, in line with the required reporting categories.

3. Current Emissions Reporting

Current emissions reporting will commence following GGB's first full year of operation, using the same methodology and categories as the baseline. The figures below will be reported and updated annually.

Reporting Year: [to be established following first full year]

EMISSIONS	TOTAL (tCO ₂ e)
Scope 1	TBC
Scope 2	TBC
Scope 3 (included sources)	TBC
Total Emissions	TBC

4. Emissions Reduction Targets

To continue our progress to achieving Net Zero, we have adopted the following carbon reduction approach. Once our baseline year is complete we will set quantified interim reduction targets and a clear trajectory to Net Zero by 2050, and will report progress against them each year.

In the interim, GGB is committed to keeping its emissions as low as possible as it grows, and to reducing its emissions intensity, measured as emissions per care hour delivered, year on year. We will publish a target reduction percentage and projected emissions against the baseline once the baseline figure is established.

5. Carbon Reduction Projects and Measures

Measures adopted from inception

GGB has built the following low carbon practices into its operating model from the start:

- Recruiting and rostering staff locally across Wokingham and the Thames Valley, reducing staff travel distances, mileage and associated emissions while improving continuity of care.
- Efficient scheduling and route planning to minimise travel between visits.
- Digital first, paperless operation through the Nourish care management system, reducing printing, paper and storage.
- Hybrid and remote working for administrative tasks to reduce commuting.
- Waste reduction, recycling and responsible disposal of clinical and general waste.
- Favouring local suppliers and lower carbon products and services where practical.

Planned measures

As GGB grows it will implement the following:

- Introducing low emission, hybrid or fully electric vehicles when a company fleet is established, and supporting low emission grey fleet and active travel in the meantime.

- Switching to a renewable electricity tariff and energy efficient equipment and LED lighting wherever GGB controls its energy supply, and adopting a switch off policy.
- Delivering carbon awareness and energy efficiency guidance to staff.
- Setting quantified annual reduction targets once the baseline is established and reviewing this plan at least annually.

6. Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and the associated guidance and reporting standard for Carbon Reduction Plans. Emissions have been, or will be on completion of our first full year, reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the Greenhouse Gas Protocol corporate standard, using the appropriate emission factors.

This Carbon Reduction Plan has been reviewed and signed off by the Director of GGB Healthcare Limited (the company's management body), and published and clearly signposted on our website www.ggbhealthcare.co.uk

Signed: Bryana Nweke

Position: Director, GGB Healthcare Limited

Date: 14/06/2026